

Circular No. 119

31 March 2026

Additional Incentive for Estate Trust Performance Excellence Reward Program 2026

We are pleased to introduce an additional incentive under the *Estate Trust Performance Excellence Reward Program 2026* to further recognise and reward your team's outstanding achievements.

In appreciation of your leadership and efforts in driving performance, you will be entitled to an extra reward based on team achievements:

Additional Incentive

For every four (4) qualified entries, you will be rewarded with one (1) additional entry

This additional entry will be accorded the same reward entitlement as per the main program, subject to the program's terms and conditions.

We look forward to your continued leadership in achieving outstanding results.

Thank you.

MEGA TRUSTEE BERHAD